

## QUALITY POLICY

FEBRUARY 3<sup>rd</sup>, 2025

Gulf Rock provides rock engineering solutions for visionary clients and industry partners by combining proven Swedish methodology with our extensive regional experience to offer purpose-built services to our clients.

We prioritise expertise and strategic planning to meet our high standards, including project objectives, long-term performance, value to the client, safety systems, regulatory adherence, and greener operations.

### To achieve this, we:

- Plan every stage of the process with precision, focus and efficiency.
- Use all resources and processes efficiently by focusing on training, planning, and effective execution management.
- Uphold the highest standards through a transparent and honest approach to our services.
- Implement a standardised system to improve the execution of larger multi-disciplinary contracts.
- Establish realistic and attainable quality goals for products and processes each year.
- Ensure that all personnel receive appropriate training in their specific skills and how to contribute to this commitment.
- Establish and uphold a quality management system per ISO 9001:2015 requirements to regulate and oversee the accomplishment of the objectives.
- Minimise non-conformities through effective management of our services.
- Establish a consistent standard that enables enhanced assessment of the performance of sites and business units.

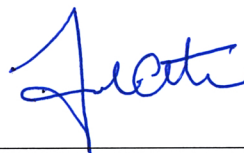
Gulf Rock employs the quality management system to consistently enhance the system's effectiveness through the management review process.

This quality policy is part of an integrated management system that fulfils the requirements of ISO 14001: 2015, ISO 9001: 2015, and ISO 45001: 2018 as reasonably practicable.

A copy of this policy will be made available to interested and affected parties upon request.



**WILHELM LIDÉN**  
CHIEF EXECUTIVE OFFICER



**JONATHAN COTTAM**  
MANAGING DIRECTOR

Policy Review: A policy review will be conducted every year. Proposed changes will be circulated to management and employees for input.