

HSE SYSTEM POLICY STATEMENT

DATE 23/02/22

Gulf Rock is a leading rock drilling, blasting and excavation contractor in the United Arab Emirates, Sultanate of Oman, and the Kingdom of Saudi Arabia.

Our experienced and trained workforce uses our modern fleet of specialised equipment to provide the products and services that demand the highest performance standards.

As a responsible business organisation, the Company recognises its obligations to consider all relevant quality, health and safety and environmental issues in its dealings with customers, employees, suppliers, and the public.

To ensure continual improvement in the delivery of the products and services, the management team accepts ultimate responsibility for the Company's Integrated Management System (IMS).

This system meets, and wherever possible exceeds, the requirements of ISO 9001 (Quality), ISO 14001 (Environmental) and ISO 45001 (Occupational Health and Safety) standards for its scope of drilling and blasting services for rock quarrying and civil engineering purposes; tunnelling, road construction & geotechnical works; rock processing, mining services and demolition works.

GULF ROCK IS COMMITTED TO THE FOLLOWING:

- Strive for continual improvement by setting HSE Management Systems objectives, targets and regular performance monitoring, emphasising quality, environment and personal safety.
- Identify business risks and significant impacts related to the scope of work and establish best operational controls for environmental and occupational health & safety-related activities.
- Serve internal and external parties by achieving excellence in environmental sustainability, health, and safety requirements, while meeting and exceeding our customers' expectations for the quality of our products and services.
- Eliminate hazards and reduce OH&S risks by consulting and participating with all workers and, where they exist, workers' representatives.
- Implement an effective management system to help prevent injury, ill health, and environmental pollution and minimise the consumption of natural resources resulting from our work activities.
- Communicate this policy to all internal and external interested parties and on the gulfrogk.com website.
- Develop site-based internal e-audit methodologies throughout all departments to drive continuous improvement in every business area.
- Comply with applicable statutory, regulatory, and social accountability requirements related to services rendered by our company.



JONATHAN COTTAM
MANAGING DIRECTOR